

Lithuania



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Reliable and committed

Place of action:

Cash register rolls, paper products manufacturer and trading company

Storyteller:

Vaclovas, owner of the company

Synopsis:

Vytautas, an employee with a heart condition, the most experienced worker in the company

A natural way of working

He is the longest-serving employee in the company

"Vytautas has been with our company for about 30 years. He has brought his son to join the company, who has already surpassed his father in results. And this year he has already brought his grandson as well. So now there are three generations of paper cutters working for our company. When Vytautas joined us 30 years ago, he told us that because of his disability he wouldn't be able to do hard work. We showed him around the factory, and he asked if he could work on a paper tape cutting machine. I trusted him and have never regretted for one minute employing him."

Same information as for everyone else

"Vytautas was quick to get to grips with his work and was genuinely interested in the company's business. He integrated into the company very quickly and is now a go-to person for other employees for his expertise."

Lithuanian checkout paper tape champion

"Vytautas has perfected his professional skills to such an extent that he has surpassed the rest of the people working in this field and is rightly regarded as the Lithuanian checkout paper tape champion. But, as he says, the glory may soon be over, because his son, whom he himself has trained, is about to 'leave him in the shade'. He hopes that when the time is right, his grandson will be able to master all the skills as well."

He does everything

"If I, as his employer, need assistance with machine tuning, or if a new employee is hired, my first port of call is Vytautas. Vytautas is the most experienced worker in the company, and everyone else is his apprentice. While sharing his experience with new employees, he never raises his voice and uses a gentlemanly humour to explain things."

Mutual benefits

"He is a strong team player we can trust. His sense of humour creates a positive atmosphere at work. Loyal, willing to learn and eager to help other team members. He is happy to have a permanent job and I am happy to have such a dedicated employee. I often think who could replace Vytautas if he ever were to leave the company because of health problems. Perhaps his grandson? His son manages a branch in another city. I'm glad to have such a loyal family of dedicated workers."

Inclusion simply makes great enterprises



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